

## FOR IMMEDIATE RELEASE

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### Frederick Health Launches New Apprenticeship Program for Stationary Engineers *Organization is the first in the state to offer such a program*

**Frederick, MD (March 17, 2023)** – Frederick Health, the largest healthcare provider in Frederick County, is pleased to announce the development of a new apprenticeship program to benefit and promote engineering and facilities maintenance degrees.

This new apprenticeship program is open to anyone in the surrounding area with a high school diploma and an interest in engineering and maintenance of critical infrastructure such as boilers and HVAC systems. In the professional realm, these individuals are known as Stationary Engineers, ranging from Grade V to Grade I. This is a first of its kind in the state of Maryland.

"By developing an apprenticeship program for Stationary Engineers, our goal is to help invest in the next generation of experts here at Frederick Health," said Chris Bumbaugh, Vice President of Human Resources with Frederick Health.

If accepted into the program, Frederick Health will hire the individuals as apprentices while they learn under the supervision of existing Grade II or Grade I engineers. Frederick Health will cover 100% of the tuition costs of the individuals as they attend related instructional classes at a local institution as they work towards obtaining their Grade II certification. Upon graduation, they must work for Frederick Health for two years.

"To successfully run an organization of our size, we need more than just nurses and doctors. We need individuals with expertise in ensuring that our facilities' life-giving, critical infrastructure remains in working order," added Bumbaugh.

Several individuals within Frederick Health came together to make this program a reality. Those individuals include Mike McClane, Vice President of Support Services, Billy Demory, Director of Facilities, and Courtney Cline, Workforce Development Specialist. Their creative thinking and dedication to getting this program off the ground were instrumental.

For more information, individuals may contact Ms. Cline at [chcline@frederick.health](mailto:chcline@frederick.health) or 240-566-3998.

#### **About Frederick Health**

Frederick Health provides comprehensive healthcare services to the residents of Frederick County. The system includes Frederick Health Hospital, Frederick Health Medical Group, Frederick Health Employer Solutions, Frederick Health Home Care, and Frederick Health Hospice. Frederick Health Medical Group is a multi-specialty practice with more than 100 providers, 18 specialties, and 24 locations across the county. The system has several ambulatory care locations, the freestanding James M Stockman Cancer Institute, three urgent care locations, and the Frederick Health Village. With over 4,500 team members, Frederick Health provides a full spectrum of healthcare and wellness services to support its mission to positively impact the well-being of every individual in our community. For more information on Frederick Health, visit [www.frederickhealth.org](http://www.frederickhealth.org).

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